

Job Title: Maintenance Technician 2 – Facilities & Grounds

Location: Georgia Safari Conservation Park

Job Type: Full-Time (Hourly)

Pay Range: \$18-\$22/hour commensurate with experience

Reports To: Facilities and Grounds Manager

Job Summary

The Facilities & Grounds Maintenance Technician 2 is responsible for maintaining the overall appearance, safety, and functionality of company buildings, grounds, and equipment. This position performs routine inspections, preventative maintenance, and general repairs to ensure facilities remain safe, operational, and welcoming for employees, guests, and visitors. This position is critical to creating a positive first impression and overall welcoming experience for visitors.

Essential Duties and Responsibilities

***The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.*

- Perform routine maintenance and repairs to buildings, facilities, and property infrastructure.
- Conduct regular inspections of facilities, equipment, and grounds to identify maintenance or safety issues.
- Complete general repairs including carpentry, drywall, painting, plumbing, and basic electrical work.
- Repair and maintain doors, locks, windows, flooring, fixtures, and lighting.
- Address plumbing issues such as leaks, clogged drains, and running toilets.
- Perform interior and exterior painting, patching, and finishing work as needed.
- Maintain grounds and exterior areas including walkways, signage, fencing, and outdoor structures.
- Assist with landscaping tasks such as debris removal, trimming, and seasonal upkeep.
- Perform preventative maintenance on equipment and facility systems when applicable.
- Operate hand tools, power tools, and maintenance equipment safely and effectively.
- Respond promptly to maintenance requests and facility needs.
- Maintain maintenance logs, supply inventories, and report repair needs to management.

- Assist with set-up and breakdown for events, operational needs, or seasonal activities.
- Coordinate with outside vendors or contractors for specialized repairs or services.
- Follow all safety policies, procedures, and applicable regulations.
- Maintain a clean, organized, and safe work environment.
- Perform general maintenance duties as directed by supervisor, including, but not limited to: repairs to structures and equipment, cleaning and maintenance of same, painting, construction, digging, organization of storage areas, maintain light/sound/cameras/HVAC, tree/limb removal, disposal of trash/recycling, monitoring integrity of animal, visitor and perimeter barriers.
- Provide support for special events and rentals as scheduled or requested. This may include affixing lights, moving equipment, staging, parking, and other duties as requested.
- Monitor state of grounds, buildings, structures and fences; relay any repairs needed to supervisor. Ensure repairs/modifications are completed.
- Utilize Park vehicles and equipment to complete assigned duties, including mowers, blowers, tractors, bush hogs, brush cutters, track loader with various attachments, ATVs, UTVs, various trailers, hand tools, and power tools.
- Ensure all equipment and vehicles are in good condition and functioning properly. Report any issues to supervisor and ensure repairs/modifications are completed in a timely manner.
- Aid in maintaining storage areas, workspaces, shop and grounds in a neat and orderly fashion. Develop new strategies to improve storage, transfer, and care of equipment.
- Aid in clearing grounds of environmental debris, ice and/or snow; prepare Park for and monitor impact of inclement weather.
- Other duties as assigned.

Maintenance Technicians will:

- Assure work, equipment, work areas, and self, represent the Park in a safe, clean, professional, and orderly manner at all times.
- Assist with projects as requested or assigned.
- Ensure familiarity with duties/tasks checklists: Daily, Weekly, Monthly and Annual.
- Maintain proper reporting and records when required, in-line with Park protocols.
- Learn correct use and maintenance of radio equipment.
- Assist and participate in all departmental activities, including meetings.
- Aid in monitoring the well-being of the animals throughout the day; report any concerns to supervisor and Animal Care staff.
- Adhere to Park, OSHA and other regulatory safety standards, procedures, and safety protocols.
- Maintain high standards of cleanliness and order throughout the campus. Oversee waste disposal and recycling activities, insuring compliance with environmental regulations.
- Prepared to respond to emergency situations, including severe weather events, equipment failures, or other emergencies following Park Emergency Protocols.

- Adhere to appropriate uniform/dress code protocols.
- Maintain a professional attitude at all times while representing the Park.
- Possess a task-oriented, problem-solving attitude, willing to lead by example.
- Remain open to suggestions from staff on improving the Park's work environment, while aiding other staff in working towards our mission.
- Demonstrate personal flexibility, ensuring a progressive, dynamic work environment.

Desired Qualifications

- High school or GED diploma, with 3-5 years handyman/maintenance experience required.
- Must be willing to receive TB test annually.
- Must be at least twenty-one (21) years of age.
- Strong interest in care of buildings and grounds, with a minimum of three (3) years of experience. Experience with related equipment and vehicles preferred. Priority given to candidates holding applicable training, certifications or licenses.

Preferred Knowledge, Skills and Abilities

- Goal-oriented, exhibiting good follow-through and time management skills.
- Ability to work weekends, evenings and special events as scheduled or requested.
- Ability to operate all equipment necessary to perform duties.
- Basic ability to repair and maintain Park equipment, structures and facilities.
- Ability to relate positively with a diverse staff and diverse groups of visitors.
- Able to follow written and verbal instructions and work with minimal supervision.
- Ability to perform basic math.
- Able to actively work in inclement weather conditions year-round.

Additional Requirements

- Must obtain and maintain a valid Georgia driver's license upon employment.
- Successful completion of a post-offer background check, including criminal and driving records.
- Employees will be employed for a ninety (90) day probationary period.
- The Park is an Equal Opportunity Employer and provides a Smoke-free and Drug-free Work Environment.

Work Environment/Physical Demands

The physical demands and working conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Physical Requirements** - While performing the duties of this job, the employee is frequently required to stand; walk; lift heavy objects; sit; use hands to manipulate, handle or feel objects, tools, or controls; talk, see, hear and smell. The employee is required to reach and stretch with hands and arms; climb or balance; and stoop,

kneel, crouch, or crawl. The employee may be required to endure extremes in temperature and may work in hazardous environments where personal protective equipment is required. Requires full range of body motion, manual and finger dexterity, and eye-hand coordination; requires the ability to use department equipment, to communicate effectively; requires standing, walking, sitting (possibly for long periods of time) and performing repetitive tasks (including working on the computer) for up to the entire workday; requires the ability to lift/carry up to seventy (70) pounds using appropriate body mechanics.

- **Visual, Hearing and Communication Requirements** - Requires corrected vision and hearing to within normal range, with or without reasonable accommodation. Must be able to communicate effectively in verbal and written form with all levels of personnel within and outside of the organization.
- **Environmental Conditions** – Working in an outdoor environment and, at times, a closed office environment where workspace may be shared. Working conditions may be noisy with fluctuating indoor and/or outdoor temperatures. May be exposed to a risk of bodily injury through contact with moving instrumentation, substances and other conditions common to an office or Safari Park environment. Subject to exposure to animals or guests which may have the potential for physical aggression. May be exposed to a risk of bodily injury through contact with moving instrumentation, toxic substances, bodily fluids, animal attack, communicable diseases, outdoor weather conditions and other conditions common in a Safari Park environment. Subject to unpleasant odors. May be exposed to wet/humid/sunny conditions.
- **Pressure Factor** - Requires working under stressful conditions. Moderate pressure to meet scheduled and recurring deadlines.

Schedule

The Park operates seven (7) days a week and will require flexibility of scheduling employees.

- Work Schedule - 40 hours per week
- Holidays
- On-Call Weekend Availability

Benefits (Full Time Only)

- Paid time off
- Retirement plan
- Medical insurance with Employer Contribution
- Dental insurance with Employer Contribution
- Vision insurance with Employer Contribution
- Cell Phone Stipend
- Staff Discounts
- The chance to work in a dynamic and engaging environment, inspiring in others a love for wildlife and conservation.

This job description is not intended to be all-inclusive. Therefore, the employee may be required to perform other reasonably related duties as assigned by the immediate supervisor or other management. The Park reserves the right to revise or change job duties as business requirements dictate. It is mutually agreed that this job description does not constitute a written or implied contract of employment.

About Georgia Safari Conservation Park

Our mission is to inspire in others a greater understanding, appreciation, and connection to the natural world. When fully developed, our park will bring three attractions together on one site: a guided African game drive, a 100-acre traditional walk-through exhibit area, and Treetop Lodging. We are committed to developing and promoting a unique, regional zoological culture dedicated to the conservation of threatened and endangered wildlife. We will create an environment conducive to the appreciation and understanding of animal diversity while simultaneously providing meaningful family recreation, and actively encouraging and developing an atmosphere that supports community participation and involvement.

Our bold vision is to create a conservation legacy that will have a positive impact on the lives of people and animals for generations to come and we will accomplish this by:

- Being committed to the highest standards of animal care and well-being.
- Connecting people with animals through fun and engaging encounters.
- Supporting local, regional, and global wildlife conservation initiatives. Creating awareness of the human impact on the environment and influencing positive behavior change.
- Supporting conservation education programs for all ages that help foster a greater understanding and appreciation of the natural world.
- Community support through programs for special needs, underprivileged and at-risk youth.
- Sound Decision Making - Fiscally and social responsibility. Commitment to growth, people, and sustainability. Being a good corporate citizen and choosing the “right” partners.
- Collaborating with other like-minded organizations to further our conservation & education missions.
- Seeking dual accreditation from the Zoological Association of America as well as the Association of Zoos & Aquariums.
- Being a zoological park for all.

Apply with Resume and Cover Letter to employment@georgiasafari.com with name and position in the Subject Line
