

Job Title: Safety & Security Officer

Location: Georgia Safari Conservation Park

Job Type: Part-Time with the Potential for Full-Time Employment

Salary: \$17.00-\$20.00/hour commensurate with experience

Job Summary

This position is initially part-time, with the potential to transition to full-time employment based on business needs, employee performance, and organizational growth. As a Security and Safety Officer at Georgia Safari Conservation Park, you will play a crucial role in ensuring the safety and security of both guests and staff at our Park. Your primary responsibility will be to maintain a safe and secure environment while upholding park policies and protocols, including those related to animal welfare. This position requires strong attention to detail, excellent communication skills, and a commitment to providing exceptional service to our visitors.

Essential Duties and Responsibilities

***The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.*

Security Patrol:

- Conduct regular patrols of the Park grounds to deter and detect unauthorized access or suspicious activities.
- Monitor surveillance cameras and alarm systems to maintain a high level of situational awareness.
- Observe and report violations of local, state, and federal laws to supervisors and cooperate with local law enforcement in providing appropriate information to assist in emergency and security responses.
- Observe and report to supervisors any guest or staff violations of Park policies.
- Ensure proper use and care of department equipment; operate and maintain equipment and vehicles by following established policies and procedures.
- Safeguard company assets, property, equipment, and facilities against illegal and destructive acts.
- Performs all duties by established policies and procedures.
- Complete detailed reports of all incidents or concerns.

Emergency Response:

- Participate in drills and simulations to test the effectiveness of emergency protocols and ensure readiness.

- Serve as the primary point of contact for emergency services and law enforcement agencies during critical incidents that occur during your shift.
- Respond promptly to emergencies, including medical incidents, fires, inclement weather situations and security breaches.
- Provide immediate assistance in medical emergencies until professional help arrives.

First Aid and Safety:

- Ensure that the Park's first aid kits are adequately stocked and maintained.
- Render First Aid as needed.
- Collaborate with medical professionals to provide timely and effective medical assistance to visitors and staff in need.
- Be certified in First Aid, CPR, and AED or be willing to obtain certification.

Access Control, Technology, and Infrastructure:

- Monitor and control access points to the safari park, ensuring that only authorized individuals enter designated areas.
- Verify identification and credentials as needed.
- Monitor Cameras and alarms.
- Other duties as assigned.

Desired Qualifications

- Previous security /law enforcement or military experience preferred.
- High School Diploma, GED or equivalent.
- College Degree preferred.
- Ability to multitask and work in a fast-paced environment- indoor and outside in various climates.
- Ability to physically intervene or restrain persons acting in a disruptive or disorderly manner.

Knowledge, Skills and Abilities

- Can thrive under pressure in fast-paced, deadline driven, and constantly changing environment with evolving project needs.
- Can calmly navigate thru many personalities and individual priorities and appear as the voice of reason throughout project.
- Able to communicate effectively orally with co-workers and guests.

Additional Requirements

- Must be at least 18 years of age.
- Successful completion of a post-offer background check including criminal and driving records, and pre-employment drug screening.
- Employees will be employed for a ninety (90) day probationary period.

- The Park is an Equal Opportunity Employer and provides a Smoke-free and Drug-free Work Environment.

Physical Demands

The physical demands described here are representative of those that must be met by and may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee must be capable of:

- Standing, walking, or sitting for long periods of time (approximately 100% of their assigned shift); ability to climb stairs, bend, and stoop during the execution of duties.
- No significant uncorrected impairment of visual or auditory ability.
- Ability to lift and carry a weight up to fifty-five (55) pounds.
- No allergies related to plants or animals that would interfere with the ability to work.
- Ability to work in both indoor and outdoor environments and in all weather conditions.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Performance of essential functions may require exposure to adverse environmental conditions, such as angry/hostile employees. Reasonable accommodations may be made to enable individuals to perform the essential functions.

The noise level in the work environment is usually moderately quiet to moderately loud depending upon location.

Benefits (Full Time Only)

- Paid time off
- Retirement plan
- Medical insurance with Employer Contribution
- Dental insurance with Employer Contribution
- Vision insurance with Employer Contribution
- Cell Phone Stipend
- Staff Discounts
- The chance to work in a dynamic and engaging environment, inspiring in others a love for wildlife and conservation.

Schedule

The Park operates seven (7) days a week and will require flexibility of scheduling employees.

- Day shift, Evening Shift, Night Shift and Special Event Evenings
- Weekend availability

This job description is not intended to be all-inclusive. Therefore, the employee may be required to perform other reasonably related duties as assigned by the immediate supervisor

or other management. The Park reserves the right to revise or change job duties as business requirements dictate. It is mutually agreed that this job description does not constitute a written or implied contract of employment.

About Georgia Safari Conservation Park

Our mission is to inspire in others a greater understanding, appreciation, and connection to the natural world. When fully developed, our park will bring three attractions together on one site: a guided African game drive, a 100-acre traditional walk-through exhibit area, and Treetop Lodging. We are committed to developing and promoting a unique, regional zoological culture dedicated to the conservation of threatened and endangered wildlife. We will create an environment conducive to the appreciation and understanding of animal diversity while simultaneously providing meaningful family recreation, and actively encouraging and developing an atmosphere that supports community participation and involvement.

Our bold vision is to create a conservation legacy that will have a positive impact on the lives of people and animals for generations to come and we will accomplish this by:

- Being committed to the highest standards of animal care and well-being.
- Connecting people with animals through fun and engaging encounters.
- Supporting local, regional, and global wildlife conservation initiatives. Creating awareness of the human impact on the environment and influencing positive behavior change.
- Supporting conservation education programs for all ages that help foster a greater understanding and appreciation of the natural world.
- Community support through programs for special needs, underprivileged and at-risk youth.
- Sound Decision Making - Fiscally and social responsibility. Commitment to growth, people, and sustainability. Being a good corporate citizen and choosing the “right” partners.
- Collaborating with other like-minded organizations to further our conservation & education missions.
- Seeking dual accreditation from the Zoological Association of America as well as the Association of Zoos & Aquariums.
- Being a zoological park for all.

Apply with Resume and Cover Letter to employment@georgiasafari.com with name and position in the Subject Line
