Job Title: Animal Care Team

Location: Georgia Safari Conservation Park

Job Type: Full-Time (Hourly)

Pay Range: $18-$28/hour commensurate with experience

Reports To: Director of Animal Care, Associate Director of Animal Care

Job Summary

The ideal candidate is knowledgeable about the basic husbandry needs of the collection and performs daily care. This position could be considered supervisory based on experience and could be responsible for training Animal Care Professionals, Animal Care Aides, as well as future interns, docents, and volunteers.

Essential Duties and Responsibilities

***The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.*

- Responsible for the assigned Animal Care team routine (Pasture, Barn, or Ambassador)
    - Including program coordination, design
    - Basic animal care
        - Including reptiles and small mammals (potentially birds)
        - Preference given to applicants with megavertebrate experience such as rhinos and giraffe.
- Regular and dependable attendance
- Ability to lift 40lbs unassisted, navigate uneven ground, bend over, drive and ride in off-road vehicles, work in all weather conditions including extreme temperatures, etc. as the job requires.
- Effective communication with Supervisor regarding professional and animal-related needs.
- Effective leadership and accountability skills
- Assist veterinary team with preventative and emergency care tactics
- Assist various GSCP teams as needed
- Willing to guide and engage reserved tour groups for animal-related programs as needed
- Sound decision making and ability to adapt as situations arise
- Work scheduled weekends, holidays, variable work weeks as needed.
- Collaborate with the Senior Management to create a safe, positive, compassionate, and healthy work environment.

Desired Qualifications

- Minimum of 6 months relevant experience required for entry level.
- Degree in Biology, Zoology, Education, or related field or 5+ years experience including a minimum of 1.5 years in a supervisory capacity if Specialist position is desired.
- Ability to utilize various programs such as ZIMS, Microsoft Office Suite.
- Experience in designing and implementing SOPs, routine staff/volunteer training guidelines, risk assessments, and safety procedures. Documents and procedures require collaboration and review by Animal Care management. Training available.

Preferred Knowledge, Skills and Abilities

- Detail and observation oriented with a strong affinity for up to date and accurate record keeping.
- Ability to lead and inspire colleagues, guests, and volunteers.
- Ability to live within a 45-minute commute of the Park.
- Motivation to continuously grow within the position and the field; Continuing Education opportunities will be made available. (Relevant workshops, conferences, webinars, etc. will be considered)
- Ability to operate Kawasaki Mules, Golf Carts, assorted touring vehicles, etc.
- Heavy machinery experience is a plus (tractor, skid-steer, etc.); training available.
- Collaboration in collection planning inclusive of educational, conservation, and management needs.
- Able to communicate effectively, both orally and in writing.

Additional Requirements

- Must be at least 18 years of age.
- Successful completion of a post-offer background check including criminal and driving records, and pre-employment drug screening.
- Employees will be employed for a ninety (90) day probationary period.
- The Park is an Equal Opportunity Employer and provides a Smoke-free and Drug-free Work Environment.

Physical Demands

The physical demands described here are representative of those that must be met by and may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee must be capable of:

- Standing, walking, or sitting for long periods of time (approximately 100% of their assigned shift); ability to climb stairs, bend, and stoop during the execution of duties.
- No significant uncorrected impairment of visual or auditory ability.
- Ability to lift and carry a weight up to fifty-five (55) pounds.
- No allergies related to plants or animals that would interfere with the ability to work.
- Ability to work in both indoor and outdoor environments and in all weather conditions.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Performance of essential functions may require exposure to adverse environmental conditions, such as angry/hostile employees. Reasonable accommodations may be made to enable individuals to perform the essential functions.

The noise level in the work environment is usually moderately quiet to moderately loud depending upon location.

Benefits (Full Time Only)

- Paid time off
- Retirement plan
- Medical insurance with Employer Contribution
- Dental insurance with Employer Contribution
- Vision insurance with Employer Contribution
- Cell Phone Stipend
- Staff Discounts
- The chance to work in a dynamic and engaging environment, inspiring in others a love for wildlife and conservation.

This job description is not intended to be all-inclusive. Therefore, the employee may be required to perform other reasonably related duties as assigned by the immediate supervisor or other management. The Park reserves the right to revise or change job duties as business requirements dictate. It is mutually agreed that this job description does not constitute a written or implied contract of employment.

About Georgia Safari Conservation Park

Our mission is to inspire in others a greater understanding, appreciation, and connection to the natural world. When fully developed, our park will bring three attractions together on one site: a guided African game drive, a 100-acre traditional walk-through exhibit area, and Treetop Lodging. We are committed to developing and promoting a unique, regional zoological culture dedicated to the conservation of threatened and endangered wildlife. We will create an environment conducive to the appreciation and understanding of animal diversity while simultaneously providing meaningful family recreation, and actively encouraging and developing an atmosphere that supports community participation and involvement.

Our bold vision is to create a conservation legacy that will have a positive impact on the lives of people and animals for generations to come and we will accomplish this by:

- Being committed to the highest standards of animal care and well-being.
- Connecting people with animals through fun and engaging encounters.

- Supporting local, regional, and global wildlife conservation initiatives. Creating awareness of the human impact on the environment and influencing positive behavior change.
- Supporting conservation education programs for all ages that help foster a greater understanding and appreciation of the natural world.
- Community support through programs for special needs, underprivileged and at-risk youth.
- Sound Decision Making - Fiscally and social responsibility. Commitment to growth, people, and sustainability. Being a good corporate citizen and choosing the “right” partners.
- Collaborating with other like-minded organizations to further our conservation & education missions.
- Seeking dual accreditation from the Zoological Association of America as well as the Association of Zoos & Aquariums.
- Being a zoological park for all.

Apply with Resume and Cover Letter to employment@georgiasafari.com with name and position in the Subject Line

---